## Staff at a Glance Fall 2016

IPEDS HR Occupational CategoriesΩ	FT		РТ		Male		Female		U.S. Minorities*		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%
Instructional <sup>†</sup>	2	100.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%	2	0.2%
Research <sup>††</sup>	35	92.1%	3	7.9%	25	65.8%	13	34.2%	5	13.2%	38	3.5%
Librarians	5	100.0%	0	0.0%	1	20.0%	4	80.0%	0	0.0%	5	0.5%
Student and Academic Affairs and Other Education Services Occupations	9	90.0%	1	10.0%	6	60.0%	4	40.0%	0	0.0%	10	0.9%
Management Occupations	363	98.4%	6	1.6%	130	35.2%	239	64.8%	42	11.4%	369	34.0%
Business and Financial Operations Occupations	88	98.9%	1	1.1%	17	19.1%	72	80.9%	12	13.5%	89	8.2%
Computer, Engineering, and Science Occupations	136	97.1%	4	2.9%	98	70.0%	42	30.0%	21	15.0%	140	12.9%
Community Service, Social Service, Legal, Arts, Design, Entertainment, Sports, & Media Occupations	96	99.0%	1	1.0%	53	54.6%	44	45.4%	15	15.5%	97	8.9%
Healthcare Practitioners and Technical Occupations	7	100.0%	0	0.0%	1	14.3%	6	85.7%	1	14.3%	7	0.6%
Service Occupations	140	100.0%	0	0.0%	101	72.1%	39	27.9%	30	21.4%	140	12.9%
Office and Administrative Support Occupations	152	96.8%	5	3.2%	15	9.6%	142	90.4%	28	17.8%	157	14.5%
Natural Resources, Construction, and Maintenance Occupations	29	100.0%	0	0.0%	26	89.7%	3	10.3%	3	10.3%	29	2.7%
Production, Transportation, and Material Moving Occupations	3	100.0%	0	0.0%	3	100.0%	0	0.0%	0	0.0%	3	0.3%
GRAND TOTAL	1,065	98.1%	21	1.9%	476	43.8%	610	56.2%	157	14.5%	1,086	100%α

 $<sup>\</sup>Omega$  For an explanation of each of the new occupational codes, and a crosswalk between older codes and the new ones, please refer to the following documentation from IPEDS: http://nces.ed.gov/ipeds/resource/download/IPEDS\_HR\_2012-13\_compared\_to\_IPEDS\_HR\_2011-12.pdf and https://surveys.nces.ed.gov/ipeds/VisHRSOCBrowse.aspx

<sup>\* &</sup>quot;U.S. Minorities" include American Indian/Alaska Native, Asian, Black/African-American, Hispanic/Latino, Native Hawaiian or Other Pacific Islander, and Two or More Races. Minority percentages are based on the grand total of employees, including non-reporting.

<sup>† &</sup>quot;Instructional" include staff without faculty status where the majority of their position's responsibility is in an instructional capacity.

<sup>†† &</sup>quot;Research" include Research Faculty, Research Staff and Postdoctoral Research Assistants.

 $<sup>^{\</sup>alpha}$  Total may add to greater than 100% due to rounding.