MSP Salary Review Summary
September 1, 2023 Salaries

| Rank and College | Average Salary | Minimum Salary | Maximum Salary | Median Salary | Male Count* | Female Count* | Total Count |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professor | \$164,729 | \$124,171 | \$232,014 | \$164,497 | 100 | 49 | 149 |
| College of Fine Arts, Humanities \& Social Sciences | \$145,409 | \$124,171 | \$196,297 | \$142,997 | 26 | 23 | 49 |
| Francis College of Engineering | \$172,855 | \$147,739 | \$232,014 | \$173,902 | 23 | 10 | 33 |
| Kennedy College of Sciences | \$171,387 | \$140,000 | \$223,943 | \$171,652 | 38 | 7 | 45 |
| Manning School of Business | \$191,039 | \$174,030 | \$211,970 | \$191,359 | 10 | 5 | 15 |
| Zuckerberg College of Health Sciences | \$162,485 | \$147,240 | \$199,754 | \$153,463 | 3 | 4 | 7 |
| Associate Professor | \$128,569 | \$92,456 | \$200,339 | \$120,812 | 93 | 78 | 171 |
| College of Fine Arts, Humanities \& Social Sciences | \$109,335 | \$92,456 | \$126,842 | \$111,153 | 30 | 32 | 62 |
| Francis College of Engineering | \$133,534 | \$114,265 | \$169,448 | \$131,061 | 18 | 10 | 28 |
| Kennedy College of Sciences | \$122,535 | \$110,669 | \$150,742 | \$118,498 | 21 | 6 | 27 |
| Manning School of Business | \$171,711 | \$142,895 | \$200,339 | \$167,650 | 18 | 13 | 31 |
| Zuckerberg College of Health Sciences | \$123,311 | \$110,251 | \$143,752 | \$124,056 | 6 | 17 | 23 |
| Assistant Professor | \$103,785 | \$77,000 | \$173,137 | \$102,038 | 60 | 54 | 114 |
| College of Fine Arts, Humanities \& Social Sciences | \$86,156 | \$77,000 | \$100,183 | \$85,000 | 6 | 20 | 26 |
| Francis College of Engineering | \$103,956 | \$99,912 | \$111,107 | \$104,011 | 20 | 10 | 30 |
| Kennedy College of Sciences | \$105,984 | \$96,047 | \$138,878 | \$103,234 | 26 | 14 | 40 |
| Manning School of Business | \$152,715 | \$130,693 | \$173,137 | \$155,514 | 5 | 4 | 9 |
| Zuckerberg College of Health Sciences | \$95,439 | \$90,000 | \$102,401 | \$95,000 | 3 | 6 | 9 |
| Clinical Professor | \$134,059 | \$129,775 | \$137,661 | \$135,181 | 1 | 4 | 5 |
| College of Fine Arts, Humanities \& Social Sciences | \$133,059 | \$130,937 | \$135,181 | \$133,059 | 0 | 2 | 2 |
| Francis College of Engineering |  |  |  |  |  |  | 0 |
| Kennedy College of Sciences |  |  |  |  |  |  | 0 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences | \$134,726 | \$129,775 | \$137,661 | \$136,741 | 1 | 2 | 3 |
| Clinical Associate Professor | \$106,398 | \$93,896 | \$117,113 | \$111,569 | 1 | 4 | 5 |
| College of Fine Arts, Humanities \& Social Sciences |  |  |  |  | 1 | 1 | 2 |
| Francis College of Engineering |  |  |  |  |  |  | 0 |
| Kennedy College of Sciences |  |  |  |  |  |  | 0 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences | \$113,672 | \$111,569 | \$117,113 | \$112,333 | 0 | 3 | 3 |
| Clinical Assistant Professor | \$92,432 | \$87,000 | \$97,864 | \$92,432 | 0 | 2 | 2 |
| College of Fine Arts, Humanities \& Social Sciences |  |  |  |  |  |  | 0 |
| Francis College of Engineering |  |  |  |  |  |  | 0 |
| Kennedy College of Sciences |  |  |  |  |  |  | 0 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences | \$92,432 | \$87,000 | \$97,864 | \$92,432 | 0 | 2 | 2 |

MSP Salary Review Summary
September 1, 2023 Salaries

| Rank and College | Average Salary | Minimum Salary | Maximum Salary | Median Salary | Male Count* | Female Count* | Total Count |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Teaching Professor | \$118,663 | \$103,369 | \$139,781 | \$114,946 | 2 | 5 | 7 |
| College of Fine Arts, Humanities \& Social Sciences | \$116,491 | \$114,946 | \$118,037 | \$116,491 | 0 | 2 | 2 |
| Francis College of Engineering |  |  |  |  | 1 | 0 | 1 |
| Kennedy College of Sciences | \$114,469 | \$103,369 | \$133,333 | \$110,588 | 1 | 3 | 4 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences |  |  |  |  |  |  | 0 |
|  |  |  |  |  |  |  |  |
| Associate Teaching Professor | \$102,492 | \$81,479 | \$135,272 | \$101,954 | 28 | 40 | 68 |
| College of Fine Arts, Humanities \& Social Sciences | \$97,592 | \$81,479 | \$118,416 | \$96,169 | 11 | 11 | 22 |
| Francis College of Engineering | \$108,765 | \$103,847 | \$114,951 | \$107,780 | 10 | 2 | 12 |
| Kennedy College of Sciences | \$97,570 | \$86,222 | \$107,458 | \$97,323 | 2 | 16 | 18 |
| Manning School of Business | \$117,956 | \$94,374 | \$135,272 | \$115,411 | 2 | 3 | 5 |
| Zuckerberg College of Health Sciences | \$106,473 | \$90,606 | \$119,845 | \$105,097 | 3 | 8 | 11 |
|  |  |  |  |  |  |  |  |
| Assistant Teaching Professor | \$84,675 | \$72,000 | \$103,264 | \$84,413 | 22 | 30 | 52 |
| College of Fine Arts, Humanities \& Social Sciences | \$78,661 | \$72,000 | \$84,001 | \$79,186 | 6 | 13 | 19 |
| Francis College of Engineering | \$89,869 | \$86,000 | \$94,789 | \$90,201 | 5 | 4 | 9 |
| Kennedy College of Sciences | \$85,415 | \$79,046 | \$96,737 | \$84,656 | 10 | 9 | 19 |
| Manning School of Business | \$99,360 | \$96,976 | \$103,264 | \$97,841 | 0 | 3 | 3 |
| Zuckerberg College of Health Sciences |  |  |  |  | 1 | 1 | 2 |
|  |  |  |  |  |  |  |  |
| Instructor | \$76,668 | \$68,486 | \$85,247 | \$76,690 | 1 | 5 | 6 |
| College of Fine Arts, Humanities \& Social Sciences | \$73,311 | \$68,486 | \$83,446 | \$70,655 | 1 | 3 | 4 |
| Francis College of Engineering |  |  |  |  |  |  | 1 |
| Kennedy College of Sciences |  |  |  |  |  |  | 0 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences |  |  |  |  |  |  | 1 |
|  |  |  |  |  |  |  |  |
| Clinical Instructor | \$79,608 | \$75,000 | \$84,216 | \$79,608 | 0 | 4 | 4 |
| College of Fine Arts, Humanities \& Social Sciences |  |  |  |  |  |  | 0 |
| Francis College of Engineering |  |  |  |  |  |  | 0 |
| Kennedy College of Sciences |  |  |  |  |  |  | 0 |
| Manning School of Business |  |  |  |  |  |  | 0 |
| Zuckerberg College of Health Sciences | \$79,608 | \$75,000 | \$84,216 | \$79,608 | 0 | 4 | 4 |
|  |  |  |  |  |  |  |  |
| Librarians - All Ranks |  |  |  |  |  |  | 1 |
| Librarians |  |  |  |  |  |  | 1 |
| Associate Librarians |  |  |  |  |  |  | 0 |
| Assistant Librarians |  |  |  |  |  |  | 0 |

